

James Valley Landscape Solutions Apprenticeship Program Let's go outside.



If you're a high school student who loves the outdoors, is self-motivated and interested in landscaping and the green industry, apply for a paid apprenticeship at James Valley Landscape Solutions in Mitchell to discover if this rewarding career might be for you. Our structured apprenticeship program includes on-the-job training in all aspects of landscape construction, landscape maintenance, irrigation, plant education and care and the latest in design technology. This exciting opportunity could lead to a rewarding full-time position with one of the area's most respected companies and potential scholarships if you desire to further your industry education.

Apprenticeship Details:

- Competitive wages
- Minimum 30 hrs. per week but may be up to 50 during key times
- Drivers license required
- At least 16 years of age
- Must be flexible, love the outdoors, willing to work hard and get your hands dirty
- Learn from experts in various tracts of our business
- Potential scholarship opportunities, details available upon request

Apprenticeship Opportunities:

Our educational tracts allow students to experience all facets of the landscaping industry. Students will rotate through the following tracts over the course of the summer as they work under experienced crew leaders and landscape professionals.

Landscape Construction

- Proper use of hand tools and equipment
- Safety equipment and proper lifting/digging techniques
- Introduction to blueprints
- Introduction to on-site record keeping
- Local plant material knowledge
- Introduction to hardscape materials and uses
- Plant installation
- Overview of landscape design, sales and production processes
- Assist with equipment and site maintenance

Irrigation

- Learn to adjust and install irrigation heads
- Learn to modify controller programing
- Introduction to irrigation blueprints and as-builts
- Troubleshoot a valve
- Properly exposing damage or faulty equipment

Landscape and Lawn Maintenance

- Introduction to spray and spreading equipment
- Lawn diagnosis overview
- Introduction to state and internal paperwork for tracking
- Discuss licensing and continuing education
- Tree diagnosis overview

Garden Center and Inventory

- Basic tree and shrubs care, watering, pruning, and plant health (weeds)
- Basic perennials care, watering, pruning, and fertilizing
- Introduction to the inventory system
- Introduction to the POS System
- Shadow with customer interactions
- Inventory stocking
- Help with site beautification
- Help with merchandising

Learn it and Love it.

If you successfully complete your apprenticeship at James Valley, you would have the opportunity to accept a position with the company after high school or college graduation. You can then look forward to a rewarding career in a company respected for our positive family-oriented culture, competitive pay and generous benefits.

- Competitive pay
- Flexibility and mobility within your career
- Winter Savings Program (Company match with money saved for off-season income)
- Health, vision and dental
- Simple IRA with 3% match
- Paid holidays
- Work outside, stay in shape
- Work with quality equipment and technology

For more information, call (605) 996-8444 or visit jamesvalleylandscape.com/join-our-crew/