James Valley Landscape Solutions
Internship Program
Let's go outside.



If you're a college or technical school student interested in landscaping and the green industry, apply for a paid internship at James Valley Landscape Solutions in Mitchell—where housing for the summer is included! Our internship program includes on-the-job training in all aspects of landscape construction, landscape maintenance, irrigation, plant education and care and the latest in design technology. This exciting opportunity could lead to a rewarding full-time position with one of the area's most respected companies and is a great way to learn the ropes from seasoned professionals.

# **Internship Details:**

- Competitive wages
- Housing included
- · Minimum 30 hrs. per week but may be up to 50 during key times
- · Drivers license required
- Must be flexible, love the outdoors, willing to work hard and get your hands dirty
- · Learn from experts in various tracts of our business
- Potential scholarship opportunities, details available upon request

### **Internship Opportunities:**

Our educational tracts allow students to experience all facets of the landscaping industry. Students will be exposed to a variety of valuable skills and information.

#### **Landscape Construction**

- · Proper use of hand tools and equipment
- · Safety equipment and proper lifting/digging techniques
- · Introduction to blueprints
- Introduction to on-site record keeping
- · Local plant material knowledge
- Introduction to hardscape materials and uses
- Plant installation
- Overview of landscape design, sales and production processes
- Assist with equipment and site maintenance

#### Irrigation

- · Learn to adjust and install irrigation heads
- Learn to modify controller programing
- · Introduction to irrigation blueprints and as-builts
- · Troubleshoot a valve
- · Properly exposing damage or faulty equipment

### Landscape and Lawn Maintenance

- Introduction to spray and spreading equipment
- Lawn diagnosis overview
- Introduction to state and internal paperwork for tracking
- · Discuss licensing and continuing education
- Tree diagnosis overview

#### **Garden Center and Inventory**

- Basic tree and shrubs care, watering, pruning, and plant health (weeds)
- · Basic perennials care, watering, pruning, and fertilizing
- · Introduction to the inventory system
- Introduction to the POS System
- Shadow with customer interactions
- Inventory stocking
- Help with site beautification
- · Help with merchandising

## Learn it and Love it.

If you successfully complete your internship at James Valley, you would have the opportunity to accept a position with the company after graduation. You can then look forward to a rewarding career in a company respected for our positive family-oriented culture, competitive pay and generous benefits.

- · Competitive pay
- · Flexibility and mobility within your career
- Winter Savings Program (Company match with money saved for off-season income)
- · Health, vision and dental
- · Simple IRA with 3% match
- Paid holidays
- · Work outside, stay in shape
- · Work with quality equipment and technology